



**Lake County Tribal Health Consortium, Inc.
Is Currently Accepting Applications For:**

Certified Nurse Midwife

Apply Soon-Posting May Close at Any Time

**Salary: Dependent Upon Experience
Signing Bonus**

EXCELLENT BENEFIT PACKAGE (includes):

- PPO Health Insurance (*family coverage option – paid by employer*)
- 403B Retirement Plan (*generous employer matching contribution*)
- Paid Time Off (PTO) and Paid Holidays

LOAN REPAYMENT PROGRAMS:

Employees who have careers in healthcare may be eligible to apply for education loan repayment programs through the Indian Health Services (HIS) or the National Health Service Corps (NHSC) or other state or federal programs.

QUALIFICATIONS:

- California Licensed Nurse-Midwife
- California Licensed RN. RN with PHN preferred
- Three (3) years of recent experience as a CNM preferred
- BS or BSN or BA required
- FNP or PAC specialized in OB will also be considered for the position

POSITION SUMMARY:

The Certified Nurse Midwife is an independent direct health care provider working under supervision of a physician. This position exercises some independent medical judgment. Provide primary health care, basic gynecological care and family planning consistent Nurse-Midwifery procedures.

www.LCTHC.com:

Visit the career page for the employment application form and supplemental questionnaire, and to view the full job description and all current job postings. For additional information – Call (707) 263-8382 extension 1108.

All applications submitted by the deadline that qualify for the job posting will be considered. Lake County Tribal Health Consortium, Inc. is an equal opportunity employer with preference given to Native American applications in accordance with CFR 25 USC 472, the Indian Preference Act.

Lake County Tribal Health
Modern Medicine  Personalized Care

707-263-8382 • 1-800-750-7181 • 925 Bevins Ct., Lakeport • www.lcthc.com

ESSENTIAL JOB FUNCTIONS:

- Performs duties and functions under general supervision and responsibility of the Supervising Physician according to the "Delegation of Services Agreement between a Supervising Physician and a Certified Nurse Midwife", signed by both the Certified Nurse Midwife and the Supervising Physician
- Must be able to work effectively with Native Americans, and be knowledgeable of the Native American culture of Lake County
- Evaluates patient's general & obstetrical health status
- Provides health supervision, care & family planning advice to women
- Performs complete physical examinations including the pap smear, breast examination, abdominal examination, pelvic examination, & clinical pelvimetry
- Determines pregnancy status during gestation, presentation & position of fetus, & fetal heart rate
- Records all findings of examinations, histories, & significant observations in the patient's chart
- Maintains accurate and comprehensible medical records
- Performs RN and PHN duties as needed
- When appropriately licensed with a California BRN Furnishing number, may furnish medication under physician supervision
- Maintains licensure standard and education for a Certified Nurse Midwife

ALL LCTHC EMPLOYEES ARE EXPECTED TO:

- Provide the highest possible level of service to clients;
- Promote teamwork and cooperative effort among employees;
- Maintain safe practices; and
- Abide by the LCTHC policies and procedures as they may from time to time be updated.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Sitting / Mobility: Approximately 20% of time is spent working at a desk. Balance of time (approximately 80%) is spent moving around work areas. Communication: Ability to effectively communicate with co-workers, patients and members of outside agencies, in person, by telephone, and by email. Vision: Ability to view x-ray, medical records, effectively use a computer screen and interpret printed materials, memos, and other appropriate paperwork. Lifting / Carrying: Ability to occasionally lift and/or move objects weighing up to 60 pounds. Stooping / Kneeling: Ability to provide patient care, access files/stock supplies in low cabinets and shelves. Reaching / Handling: Ability to use hands to finger, handle, or feel; reach with hands and arms, input information into computer systems and retrieve and work with appropriate paperwork, equipment, and supplies. Use of standard medical and OB/GYN instruments and equipment, including x-ray, office equipment, computer, telephone, calculator, copiers, and fax. Work is performed in a medical office/clinic environment; continuous contact with other staff and the public.

INDIAN PREFERENCE:

Preference may be given to qualified Native American Indians according to the Indian Preference hiring Act, CFR 25 USC 472. Other than Indian Preference, Lake County Tribal Health Consortium, Inc. adheres to all provisions of the Equal Employment Opportunities Act.

NOTICE OF DRUG-FREE WORKPLACE ACT REQUIREMENT:

LCTHC is committed to maintaining a drug free and alcohol free workplace. LCTHC believes that a healthy, productive workforce free from the effects of drugs is very important to all employees and patients. Substance abuse is incompatible with the health, safety, efficiency and success of LCTHC. Employees who are under the influence compromise LCTHC'S interests, endanger their own and the health and safety of others and can cause a number of other work-related problems. As a condition of employment, each applicant receiving a job offer from LCTHC must take and pass a required drug screen test.

HIPAA HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY:

This act was enacted to deal with three main areas with regard to patient information.

- Security of health information
- Standards of electronic transactions
- Privacy of individually identifiable health information

IMPORTANT DISCLAIMER NOTICE

The job duties, elements, responsibilities, skills, functions, experience, educational factors and the requirements and conditions listed in this job description are representative only and not exhaustive of the tasks that an employee may be required to perform. The employer reserves the right to revise this job description at any time and to require employees to perform other tasks as circumstances or conditions of its business, competitive considerations, or work environment change.

Lake County Tribal Health is an At-Will Employer. Either the employee or LCTHC can terminate the employment at will, without advance notice, at any time, with or without cause.